



Job Description

Position Title: Director of Next Gen Ministries

Reports to: Executive Director of Campus Ministries

Revised: 05.23.2023

Department: Next Gen

Status: Full-time; salaried, exempt

Campus: Campus Support Team

Primary Purpose

The Director of Next Gen Ministries will give leadership to Next Gen Ministries and Sports Ministry at all six NewPointe campuses. The director will work with executive leaders and campus Next Gen directors to build an environment where kids and students can be connected to a small group leader other than their parents, who will walk alongside of them during this season of their life. Through casting vision, developing a team of Next Gen directors and coordinators, and directing the Next Gen programming strategy, the Director of Next Gen Ministries will inspire kids, students, and their families to follow Jesus.

Essential Functions/Key Result Areas (KRAs)

- Provide oversight to Kids, Student, and Sports Ministry.
- Safeguard Next Gen ministry culture and NewPointe DNA to ensure that they are expressed accurately, healthily, and in a growing sequence at every campus by setting and supporting a clear directional framework.
- Create a culture of leader reproduction, among both staff and volunteers, through displaying and encouraging positive morale and openness to change, ensuring ownership of the NewPointe mission and vision, and inspiring willingness to invest and invite.
- Implement strategies to evaluate and upgrade ministry environments to ensure that they are efficient, effective, and deliver the desired outcomes. Champion Next Gen ministries (kids, students, and sports ministries) through the selection/creation of curricula, global event and series planning, and provision of resources for families.
- Partner with campus pastors and other campus ministry leaders to accomplish Next Gen ministry initiatives, programming, and staff oversight.
- Provide accountability to ministry practices at local levels through regular meetings, setting and monitoring goals and achievements, and providing performance management, training, and development for Next Gen staff.
- Oversee volunteer recruiting, onboarding, training, and appreciation, providing resources and best practices for ministry leaders. Work with other departments within designed frameworks to ensure that all global communication, production, and equipment needs are secured for Next Gen.
- Work with leadership to provide directional oversight to departmental budget and expenditures, and ensure alignment with vision, values, and ministry direction.
- Oversee programming in Kids, Student, and Sports Ministry.
- Oversee curriculum in Kids, Student, and Sports Ministry.
- Oversee Family Framework and creating other experiences for kids, students, and families to grow in their faith.
- Other duties as assigned.

Position Requirements

Supervisory

- Lead volunteers

Knowledge/Skills/Abilities:

- Strong desire to see people's lives changed.
- Strong desire to serve others with a Christ-like attitude.
- Commitment to NewPointe's mission, vision, and values.
- Able to work independently, as well as with a team.
- Able to coordinate multiple projects at once.
- Able to set goals and create a plan for achieving those goals.
- Able to work with other NewPointe departments to coordinate and execute projects.
- Promotes a positive attitude and working environment.
- Possesses excellent "people" skills.
- Desire to engage and lead new people.
- Ability to think creatively and solve practical problems.
- Exceptional communications/interpersonal skills to clearly articulate ideas, frame challenges, highlight opportunities, and offer solutions.
- Excels in mentoring and coaching a team.
- Should be self-motivated, highly flexible, and a fast learner.

Qualifications

Education: Bachelor's degree is required; Master's degree preferred.

Experience:

- At least 5 years' experience in Next Gen Ministries in a multisite environment.
- Excellent written and verbal communication skills.

Licenses: None required.

Physical Activities/Requirements (with or without accommodation)

- May require long periods of standing or sitting.
- Position requires frequent campus-to-campus travel.
- Must possess a valid driver's license.
- Must be able to assist with event setup and teardown.
- Must be able to work irregular hours.

Personal and Spiritual Requirements

- Professes Jesus Christ as Lord and Savior.
- Commitment to personal spiritual growth and healthy lifestyle.
- Models standards and expectations of leaders within NewPointe, including...
 - Tithe (within 3 months of hire). A tithe is giving 10% of your income to the ministry of the local church at NewPointe.
 - Participate in small group accountability.
 - Regular attendance at NewPointe services.

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God's help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value in reaching lost people.

ACKNOWLEDGMENT

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

Applicant Signature/Date

Management Signature/Date