



Job Description

Position Title: Associate Sports Ministries Director

Reports To: Director of Sports Ministry

Revised: 03.22.2023

Department: Next Gen

Status: Full-time; Salaried, exempt

Campus: Campus Support

Primary Purpose

The Associate Sports Ministries Director will contribute to NewPointe's mission of inspiring people to follow Jesus by developing and leading a ministry that exists to connect families to NewPointe through sports. NewPointe's Sport Ministries provide a comprehensive program that not only develops the skills of players, but also comes alongside the parents to help form a foundation that will develop character and integrity. The Associate Sports Ministries Director is a high caliber leader who serves as a "face" of NewPointe's Sports Ministries and is primarily responsible for all ministry teams, programs, and volunteers across the ministry. This includes the role of building teams, identifying leaders, managing for quality, solving problems, championing the DNA and mission of NewPointe, and ultimately inspiring people to follow Jesus Christ.

Essential Functions/Key Result Areas (KRAs)

- Identify, equip, empower, value and care for a team of high-capacity ministry leaders to provide direction, growth, and multiplication of their respective areas of ministry through maintaining open lines of communication and personal involvement in their lives and ministries
- Recruit and train a volunteer base of sport-specific coaches
- Partner with Director of Sports Ministry in the execution of all roles and responsibilities as it pertains to the ministry goals/vision
- Develop and implement sports ministry curricula
- Oversee programming of leagues such field and team scheduling, forecasting support needs, and budget management
- Manage Sports Ministries facilities and equipment inventory
- Lead in communication with coaches
- Set the spiritual direction of Sports Ministries with coaches and players through More Than A Game program
- Integrate the Sports ministry with NP Groups, NP Kids, and NP Students ministries
- Display commitment to excellence and sensitivity to misses with a focus on identifying and exploring areas of improvement and implementing change
- Other duties as assigned

Position Requirements

Supervisory:

- Lead, manage, and hold accountable volunteers

Knowledge/Skills/Abilities:

- Personal integrity in all areas of life
- Strategic Planning Skills—able to forecast needs and respond to changes to ensure that necessary resources will be available to meet demands and deadlines.
- Administrative Skills – detail oriented; able to maintain an organized process, delegate properly, and handle multiple demands effectively.
- Talent Scout – Naturally identifies and recruits’ people into areas of service that best meets their giftset.
- Quality Manager - Ability to identify problems, find solutions, and improve systems.
- Cheerleader - Able to effectively communicate as vision-caster, mentor, and manager
- Team Builder - Ability to build teams, equip and empower leaders, and hand off ministry effectively. Able to deal with conflict.
- Communicator - Ability to communicate clearly and concisely, both orally and inwriting.
- Enthusiastic about growing the spiritual maturity of coaches
- Creative, innovative, and bold enough to try and implement various methods for reaching our coaches and leading them in such a way that they will be capable of mentoring their own team
- Willing and able to work alongside volunteers to accomplish difficult and sometimes mundane tasks
- Flexible attitude and schedule, realizing the rhythms of the sport seasons and potential growth of the role
- Proficient in Microsoft applications such as Word, Excel, and Outlook
- Coachable and takes direction well
- Able to lead multiple projects at once
- Able to work independently, as well as with a team

Qualifications

Education: High School Diploma or equivalent

Experience: Minimum 2-year's work or volunteer experience in this field

Physical Activities/Requirements (with or without accommodation)

- Ability to move throughout the facility and grounds
- Must be able to work standing up for 8 hours per day
- Must be able to work on a ladder up to 12 feet high
- Be able to lift 50 pounds and be able to assist in set-up or tear-down

Personal and Spiritual Requirements

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Models standards and expectations of leaders within NewPointe, including:
 - Tithe (within 3 months of hire). A tithe is giving 10% of your income to the ministry of the local church at NewPointe.
 - Participate in small group accountability.

- Regular attendance at NewPointe services.

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God’s help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

ACKNOWLEDGMENT

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

Applicant Signature

Date

NewPointe Signature

Date