



## Job Description

**Position Title:** Next Gen Ministries Director

**Reports To:** Campus Pastor

**Revised:** 10.25.2022

**Department:** Next Gen

**Status:** Full-Time, salaried, exempt

**Campus:** Cambridge

### Primary Purpose

The Next Gen Ministries Director seeks to change the lives of kids, students, and their families by directing Next Gen Ministries department at the Cambridge Campus. The Director will build an environment where kids and students can be connected to a small group leader, other than their parent, who will walk alongside of them during this season of their life. Through casting vision, developing a team of small group leaders, and executing the Next Gen programming strategy, the Next Gen Director will inspire kids, students, and their families to follow Jesus.

### Key Result Areas (KRAs)/Essential Functions

- Recruit, develop, equip, empower, and care for small group leaders, coaches, and other Next Gen volunteers to provide direction, growth, and multiplication of their respective areas of ministry through maintaining open lines of communication and personal involvement in their lives and ministries.
- Provide event coordination for Kids and Student environments.
- Lead First Impressions efforts in Kids and Student environments.
- Maintain consistent communication with leaders and parents to clarify and connect them with the vision, direction, and upcoming events in Next Gen Ministries.
- Collaborate with Campus Directors and Campus Support Next Gen team to set curriculum, determine and plan creative and content aspects for events and monitor the health and direction of the Student Ministries and Kids Ministries teams.
- Work with the Campus Pastor and other Campus Ministry leaders to accomplish Next Gen growth goals and overall campus goals.
- Other duties as assigned

### Position Requirements

Supervisory:

- Lead volunteers

Knowledge/Skills/Abilities:

- Leadership
- Vision casting
- Team building
- Volunteer recruitment and training
- Ability to work in alignment with others on team and across campuses
- Understands the vision and mission of NewPointe's Family Life ministries, their environments, and their objectives

### Qualifications

- Education: Bachelor's degree preferred; high school diploma required with comparable experience in a

thriving Next Gen ministry environment

- Experience: Two-year's related experience in leading at high-levels in a growing church/organization required; experience in Next Gen Ministries leadership preferred
- Must possess a valid driver's license

**Physical Activities/Requirements**

Must be able to move throughout the facility.

**Personal and Spiritual Requirements**

Professes Jesus Christ as Lord and Savior

Commitment to personal spiritual growth and healthy lifestyle

Models standards and expectations of leaders with in NewPointe, including:

1. Tithe (within 3 months of hire)
2. Participate in authentic community (small group accountability)
3. Regular attendance at NewPointe services

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God's help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

**ACKNOWLEDGMENT**

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

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Applicant Signature/Date

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Management Signature/Date